

Residential Youth Counselor

This position reports to the Cottage Manager and is responsible for providing a regulated living experience which includes maintaining the safety and well-being of each child. Residential Youth Counselor are responsible for facilitating an environment that is therapeutic in nature and fostering a positive experience for the youth they serve. This is a 24/7 operation offering a variety of Full-Time shifts.

Position Responsibilities:

In a manner consistent with CHK's Mission Statement and applicable laws and regulations, an employee in this position shall:

- Focuses on individual and group needs of the children and works closely with the Cottage/Group Home Manager to meet those needs.
- Provides the physical care and protection needed for the children.
- Schedules, organizes, encourages and participates in various kinds of games and activities in accordance with the therapeutic planning for the individual child and the other members of the community.
- Maintains that the Cottage is clean and orderly and assists residents with performing chores that correspond with this objective.
- Frequently reviews assembled clinical material and contributes to team meetings. Specifically, is familiar with ICMP'S of each resident they serve.
- Guides the resident to meet Cottage expectations. Utilizes a variety of counseling techniques including: listening, giving information, reassurance, as well as support.
- Communicates significant findings to the Cottage Manager. Completes Incident reports on regular basis, completes daily log as incidents occur
- Adheres to the daily structure set up by their Cottage.
- Implements Therapeutic Crisis Intervention on a regular basis. Maintains TCI certification by attending refresher trainings provided by agency every 6 months
- Sets clear boundaries with youth
- Drives agency vehicle with care and ensures cleanliness after use
- Follows NYS Justice Center Code of Conduct
- Follow requirements as a Mandated Reporter per the NYS Justice System
- Perform other related duties as required.

Essential Skills and Experience:

- Be a positive role model, sets clear boundaries
- Ability to work with persons from diverse cultures
- Must have an interest in working with youth in a residential setting

Education, Training and Experience:

- High School diploma or equivalent, some college preferred.
- Valid clean driver's license
- Must pass Therapeutic Crisis Intervention and maintain yearly certification
- Must pass drug test & background check
- Must pass physical

Physical Demands and Work Environment:

- Prolonged periods of standing and frequent bending
- Must be able to lift up to 50 pounds at a time